

Greater Las Vegas Association of REALTORS®
Las Vegas REALTORS®
POLICY 500-9A

SUBJECT: Candidate Election Policy

1. The Purpose of the Election Committee

The purpose of the Election Committee is to determine the qualification of candidates seeking election to the leadership positions specified in the Bylaws of the Greater Las Vegas Association of REALTORS®. The purpose of this policy is to function as a guideline for the Election Committee to uniformly and consistently consider all candidate applications, apply the rules, policies and limitations set forth herein in determining whether candidates are qualified to serve in their respective elected positions.

This policy will also function as campaign guideline for candidates in order for each individual candidate's campaign to run according to the policies and limitations set forth herein.

2. The Process and Charge of the Election Committee

The Election Committee is to ensure that candidates meet all stated criteria for the desired position. The Election Committee will rely upon information contained in the written applications from the candidates and perform such investigation as needed on each candidate to verify compliance. Candidates have ongoing obligation to update this application as needed and that failure to do so or supplying inaccurate information is grounds for removal from the GLVAR ballot at any time during the election process.

The makeup of the committee will be pursuant to GLVAR Policy 500-9.

The Election Committee will submit the slate of qualified candidates seeking election to the Board of Directors as required by GLVAR Policy 500-9. The Board of Directors will then approve the slate of qualified candidates.

3. Timelines

Unless otherwise decided by the Board of Directors, the following timelines will apply for the election taking place in 2025, for the 2026 Board. This is a temporary policy change intended only to apply to the immediate election. It is the Board's intent that further changes to this policy and Policy 500-9 will be made to prescribe dates and other requirements for future elections.

Applications Available	August 4, 2025
Applications Due	August 18, 2025
Deadline for the Election Committee to Vet/Interview Candidates	August 22, 2025
Deadline for the Election Committee to Provide the Slate of Potential Qualified Candidates to the Board of Directors	August 25, 2025

Deadline for the Board of Directors to Meet and Approve the Final Slate of Candidates	August 27, 2025
Deadline to Notify the Candidates	August 28, 2025
Campaigning Begins	August 29, 2025 at 12:01 a.m. PST
Election Begins	September 8, 2025, at 12:01 a.m. PST
Election Ends	September 10, 2025, at 2:00 p.m. PST

An electronic secret ballot election will be conducted by an outside unaffiliated third party certified to conduct confidential elections. No member of GLVAR will have an ownership interest in said third party. These results will not be released or revealed to any party prior to 2:01pm on the closing date of the election.

The President Elect will notify all candidates of the election results. Upon a candidate's verbal acceptance of the office, the office is declared filled.

The winning candidate's names will be appropriately publicized. Statistical results will also be published.

In the event of a tie vote, the Election Committee, upon approval of the Board of Directors, will set an election runoff date, giving at least two (2) days advance notice to the REALTOR® members of that runoff date. Anyone requesting an outside third-party investigation into the electronic election results may do so by submitting a written request and a \$1,500 deposit to the CEO within FIVE (5) business days after the results are announced. That money will be deposited with a third-party legal counsel who will investigate the request. Requests for investigations can only be made by a member in good standing of GLVAR. They must specify exactly who or what is being asked to be investigated from the electronic voting. Once a request has been officially requested, the member will be responsible for all of the costs of that investigation. Should the cost exceed the amount deposited, the member must deposit additional funds to cover the expected shortage within THREE (3) business days after being requested to do so. Should the member not deposit funds, the investigation will be considered closed. If the member prevails, the costs incurred by the member will be refunded within FIFTEEN (15) business days. The entire electronic investigation/recount will be completed within THIRTY (30) business days, after the request was made.

Special or Run Off elections will be conducted as directed by the Board of Directors.

4. Announcement of Candidacy and Campaign Materials

Each candidate must indicate in writing that he or she is a qualified candidate for the position sought BEFORE announcing his or her candidacy and beginning distribution of campaign materials. No campaigning may occur prior to the designated start date.

GLVAR will create a space at GLVAR entitled "Candidate's Corner" where approved printed materials may be displayed. No other display of campaign materials is allowed on GLVAR property or at GLVAR events.

Candidates are cautioned that any and all campaign activities, including the use of social media, will be governed by Article 15 of the Code of Ethics which states *"that REALTORS® will not knowingly or recklessly make false or misleading statements about other real estate professionals, their businesses, or their business practices."* Alleged violations of this requirement will be investigated by the Election Committee. Violations of this requirement may result in the

candidate's removal from the approved slate of candidates. Removal will be made by a simple majority vote of Board of Directors upon recommendation from the Election Committee. All candidates must ensure that their campaign materials do not violate the election policies or the Code of Ethics.

Candidates may attend GLVAR Committee Meetings to campaign, provided that they receive permission from the Committee Chair prior to attending a GLVAR Committee Meeting to campaign. All such request will be presented to the appropriate staff coordinator and permission will be given by all GLVAR chairs. Campaigning at any other GLVAR event is prohibited.

Candidates may also campaign at individual broker offices at the discretion of the individual broker or office manager. Candidates are encouraged to contact the broker or office manager of each office for permission to campaign.

Every candidate running for Officer or Director may have his other biographical data printed in the annual Election Guide at no charge. The Election Committee will have the authority to edit the submitted information, taking into consideration space availability and the number of candidates running in any given year. The length of the biographical data is limited to 250 words. Any submissions that are longer will be edited and returned to the Candidate for review prior to publication.

A series of three questions will be submitted to Candidates, and their answers will also be published in the Election Guide. The length of the answers to these questions is also limited to 250 words. Any revisions in content will be made by the Election Committee and approved or modified by the candidate.

Any candidate who desires to place additional promotional advertising in the Election Guide must contract for an ad through the established procedures and must pay for the established advertising costs in advance.

For purposes of clarity, nothing in this section should be construed as a prohibition on a Potential Candidate's ability to prepare for the launch of the campaign, provided such preparation does not violate any of the prohibitions outlined above.

5. Candidate Forum and Candidate Videos

Candidates may create a brief video to appear on GLVAR's website for a fee of \$100.00. Candidates are encouraged to contact the GLVAR Communications Department for more information.

Candidates may also appear at the annual GLVAR Candidate's Open Forum if consistent with the election schedule set forth in Policy 500-9, to be held during the September General Membership Meeting. The time and place will be published to the general membership, and candidates will also receive a separate notification.

6. Post-Election Guidelines

Candidates who have been elected to an office will avoid using their title in written communications until they have been formally installed into office. The GLVAR Board of Directors reserves the right to determine how officers and directors may use their GLVAR titles in personal correspondence and advertising.

Last Revision: June 10, 2025